

NOT PROTECTIVELY MARKED

Table 1 – Force Family Headcount

2018-19							2019-20						
Force Family Headcount		Female %	BME %	LGB %	Disabled %	56+ %	Force Family Headcount		Female %	BME %	LGB %	Disabled %	56+ %
Q1	3730	48.0%	2.4%	1.9%	3.2%	11.4%	Q1	3744	47.8%	2.6%	2.3%	4.1%	11.8%
Q2	3775	47.8%	2.5%	2.1%	3.2%	11.6%	Q2						
Q3	3785	47.6%	2.6%	2.1%	3.1%	11.6%	Q3						
Q4	3760	47.7%	2.6%	2.2%	3.0%	11.7%	Q4						
Police Officers		Female %	BME %	LGB %	Disabled %	56+ %	Police Officers		Female %	BME %	LGB %	Disabled %	56+ %
Q1	1881	34.7%	2.4%	2.2%	2.5%	1.2%	Q1	1941	35.2%	2.9%	2.6%	3.7%	1.3%
Q2	1926	34.9%	2.7%	2.4%	2.5%	1.1%	Q2						
Q3	1964	34.9%	2.8%	2.5%	2.3%	1.2%	Q3						
Q4	1936	35.2%	2.8%	2.6%	2.2%	1.2%	Q4						
Police Staff		Female %	BME %	LGB %	Disabled %	56+ %	Police Staff		Female %	BME %	LGB %	Disabled %	56+ %
Q1	1573	65.4%	2.4%	1.7%	4.4%	21.7%	Q1	1514	65.3%	2.3%	1.9%	5.2%	23.1%
Q2	1569	65.1%	2.2%	1.8%	4.3%	22.4%	Q2						
Q3	1539	65.0%	2.3%	1.8%	4.3%	22.9%	Q3						
Q4	1536	65.2%	2.3%	1.8%	4.2%	22.7%	Q4						
Special Constables		Female %	BME %	LGB %	Disabled %	56+ %	Special Constables		Female %	BME %	LGB %	Disabled %	56+ %
Q1	154	28.6%	2.0%	2.6%	0.7%	2.6%	Q1	143	26.6%	0.7%	2.8%	1.4%	2.8%
Q2	152	28.3%	1.3%	2.6%	0.7%	2.6%	Q2						
Q3	148	28.4%	1.4%	2.7%	0.7%	3.4%	Q3						
Q4	157	26.8%	0.6%	2.6%	1.3%	3.2%	Q4						
Volunteers		Female %	BME %	LGB %	Disabled %	56+ %	Volunteers		Female %	BME %	LGB %	Disabled %	56+ %
Q1	122	52.5%	4.9%	0%	1.6%	46.7%	Q1	146	53.4%	5.5%	2.1%	2.1%	43.8%
Q2	128	52.3%	5.5%	0.8%	2.3%	46.9%	Q2						
Q3	134	53.0%	6.0%	0.8%	2.2%	44.8%	Q3						
Q4	131	51.9%	5.3%	0.8%	2.3%	47.3%	Q4						