

Action	Recommendation No	Current status	Recommendation	Action Update
1. Processes should be put in place to make sure this system capability is effectively used by officers and staff.	07	Complete	Where required, seek changes to their crime recording systems to enable staff and officers to document and search for crimes not recorded as the principal crime, as included classifications on crime records.	as Niche ONLY allows for one principle crime which requires HO tick to be assigned. , however with NCRS it has always maintained that associated crimes should be investigated alongside the principle. OEL entries allow for this to occur. If we wished for these associated crimes to be searched we can currently add the relevant crime classification to the occurrence however it MUST NOT BE included in the HO tick as this would attribute to a count in our CrimSec returns. However, all crimes and non-crimes are recorded, and can be searched against an occurrence, nominal, crime type and location. If there is an outstanding suspect for a crime, all outstanding crimes for that suspect are allocated to one OIC. So in essence all crimes are recorded in line with the HO recording standards as part of the Crime Data integrity
1. Meets the learning outcomes on stalking within the public protection national policing curriculum.	10	Complete	Review and update their learning and training provision relating to stalking. Chief constables should also make sure that their policies and practice are reviewed and updated in accordance with the findings in the super-complaint investigation report.	L&D have reviewed current PEQF Foundation learning - this was recently updated and meets the Public Protection Foundation learning outcomes.
1. Problem profiles using police data and intelligence and other sources of information to ensure that the full extent of stalking is well understood. This could include information being shared with local victims services and other public and national and local statistics.	11	Ongoing	Make sure that appropriate mechanisms are in place to fully understand the scale and types of stalking behaviour within their force and the effectiveness of their response. This should align with the VAWG national delivery framework. Mechanisms should include:	Updated Oct 24 Forces Senior Intelligence Analyst has completed a Stalking Problem Profile which has been shared with other Commands. This has been discussed in the Stalking Tactical meeting and an overview was given of the document. I would suggest this document is refreshed and managed by way of top victims and offenders and areas for the continued management of problem profiling of Stalking. This document could also be sanitised so it could be shared with external partners as suggested. The Problem Profile is a document that lasts 12 months and does not incorporate the high risk victims and offenders. This should be managed by Communities Command via TTCG or other management meetings - however due to stalking not being an exception as highlighted by Head of Performance and Service Improvement then it will not be on TTCG. both south and north bank commands need to identify a way of managing this
1. Considering implementing the stalking screening tool to support the identification of stalking and the risks associated with stalking.	12	Complete	Take steps to make sure that risk identification, assessment and management is effective in all stalking and breaches of orders cases, including by:	The stalking screening tool has been adopted in the FCR to identify from the initial call coming in to ensure that the correct incident is identified for Stalking, to then provide the relevant response to the caller and to the deployment of officers. This also improves our crime data integrity. In relation to front line officers the current DASH is used for stalking offences where there is a Domestic Abuse element and the S-DASH where there is no Domestic Abuse element. However, once the new national Stalking risk assessment is launched, we will adopt that as our process.
1. Local training and guidance on SPOs, including training and guidance for supervisors.	13	Complete	Take steps to make sure that force strategies, structures and processes are in place so that police consider an SPO in every stalking case, and apply for an SPO where relevant and appropriate to prevent harm and further offending. To achieve this, chief constables should review, and revise where necessary:	Force Solicitor has a wealth of experience and legal knowledge regarding Stalking. he has presented to CMU, DACT, PVP, front line, investigation officers and DASIT team regarding What a stalking protection order is, how to apply for one, what officers need to do. this training is also available on the Stalking Website for all officers wishing to view it. This training will be ongoing as the number of SPO's and quality are low as per the recent Stalking audit held in SGU. Please attach training documents on SPO and guidance. Additionally the Stalking website has a leaflet which advises officers everything they need to consider for an SPO and what to advise the victim.
1. Victim needs assessments are always completed.	14	Complete	By 27 March 2025, take steps to make sure stalking victims receive the rights they are entitled to under the victims' code and have access to support services. Chief Constables should make sure:	Updated Oct 24 All victims of stalking are entitled to "Enhanced Rights" under the victim code. Victims need to have a full Victim Initial Needs Assessment (VINA) completed on every case and an MG2 fully completed and explained what special measures they would benefit from if the case went to court. Capturing this whilst agreeing the victim contract will result in victims feeling better supported and understanding what can be offered to them in order them to feel more supported and protected at court. Commands need to support and evidence that every Stalking victim has completed a VINA and an MG 2 where applicable is attached to the case. D/Supt Southbank - Following on from our HMICFRS inspection, it is clear that we need to improve on our completion of the victim needs assessment (VINA) template, On SB command we review our VINA completion rate on a twice weekly basis to ensure that they are being completed. Any dips in performance are addressed by the Sgts on each team. In relation to stalking offences, the DI's within DASIT complete QATT's of stalking offences on a monthly basis. Any recurring themes from the QATT's are discussed with DMT in 6 weekly TAMS' and discussion around what can be done to improve, as well as the completion of the templates on the investigation (VCOP/VINA/supervisors review etc)

Force policies should support the allocation of stalking cases to officers with the right skills and experience, taking into account the potential risk and complexity involved in stalking and breach of order cases.	17	Complete	Make sure the new College of Policing investigations APP content on case allocation is reflected in the relevant policies relating to the allocation of stalking and breach of order cases for investigation.	Update Oct 24 The Stalking Policy and the Stalking Website highlights the APP and an allocation policy is in place for clarity. Operational teams need to update re ensuring right staff/right skills are being adhered to. Det Supt Southbank - Oct 24 - The force allocation policy clearly sets out who should own stalking investigations. DASIT currently hold all DA related stalking offences, CID hold all non intimate DA stalking offences and PVP hold all stranger stalking offences. This policy ensures that adequately trained staff are investigating the offences, and specialist departments are owning the investigations that hold the most risk. Over the summer, a substantial amount of work went across various departments within the force into ensuring that all stalking offences were properly recorded and those that remained as stalking offences were reallocated to the suitable teams.
1. Their workforce has the capacity and capability to undertake effective stalking investigations and can apply new and innovative investigation techniques to pursue digital lines of enquiry.	18	Ongoing	Take steps to improve the quality of stalking investigations by taking a victim centered, suspect focused and context led approach. Chief constables should make sure:	Det Supt Southbank - Oct 24 - As per action no 14 we currently are making efforts to improve our investigation standards in all areas of policing. On the SB command, one of the DI's has been given stalking as a thematic area to review and ensure we are undertaking effective investigations into this crime type. This will include attending conferences and training events where innovative techniques are discussed that would assist us in such investigations. Nov 24, DCI Safeguarding Governance - Humberside Police now have one trained Digi Dog and the support of DMI officers, however at this time the utilisation of the above is unclear.
1. The scale and nature of online stalking behaviours informs their strategic understanding of, and the response to, stalking.	20	Ongoing	Take steps to improve how their force effectively recognises and responds to online elements of stalking. This should include making sure:	Det Supt Southbank -Oct 24 - Training to be identified to assist officers in understanding online stalking behaviors and tactics, and when behavior crosses from general online activity to illegal stalking. Currently officers liaise with our specialist Cyber investigation team to gain assistance in some cases. Officers are aware of safeguarding advice to be provided to victims of online crime, and can signpost to other support networks should they require more specialist advice/support.
Using the information collated by the NPCC lead under recommendation 21, to consider whether and how dedicated stalking officers and staff, or other subject matter experts, can be used to add value and support the force response to stalking.	22	Complete	Using the information collated by the NPCC lead under recommendation 21, to consider whether and how dedicated stalking officers and staff, or other subject matter experts, can be used to add value and support the force response to stalking.	Updated October 24 Dedicated Stalking Co-ordinator in post supports the investigation teams and SPO management Force Solicitor is lead for Stalking in Legal and an expert for SPO. DCI Strategic lead manages force meetings/action plans etc. consideration for dedicated Stalking officers on commands. Det Supt Southbank - Oct 24 - Divisional staff routinely liaise with our stalking coordinator for assistance and advice in relation to SME and support re investigations. On SB command we are currently in the process of identifying stalking SPOC's on each DASIT team, who will ensure they are up to date with all relevant legislation and be able to provide advice in the absence of the coordinator.
Implement a mechanism for early screening of crimes to improve the identification, recording and management of all stalking cases. Forces should consider screening crimes similar to stalking or were stalking behaviours may be present as part of a course of conduct, like harassment, malicious communications and breaches of orders.	23	Complete	Implement a mechanism for early screening of crimes to improve the identification, recording and management of all stalking cases. Forces should consider screening crimes similar to stalking or were stalking behaviours may be present as part of a course of conduct, like harassment, malicious communications and breaches of orders. To assist in the correct/early identification the latest Stalking Training Package has been request to be undertaken by DDM's. This has also been extended to all members of the FCIR department (audit/crime data admin staff)	DDM's already have as their No.1 priority daily QA of Crimes classified as Stalking and undertake any required remedial action to ensure the correct classification has been applied. Violence, Hate crime and ASB are also reviewed. A daily email is sent to DDCs PA as well as the Force Crime & Incident Registrar to monitor. By completing MS form, a monthly document is given to FCR Manager, FCR Manager to facilitate Supervisory feedback to staff during their 1-2-1's. This has been in place 3 months and is now business as usual.
1. By 22 November 2024 (56 days from publication),publish on their force website an action plan which explains what their force will do in response to each of the recommendations made to them and send the NPCC a link to where this action plan can be found.	28	Complete	By 22 November 2024 (56 days from publication), publish on their force website an action plan which explains what their force will do in response to each of the recommendations made to them and send the NPCC a link to where this action plan can be found.	The action plan has been shared ready to be displayed on the Forec Website
By 27 March 2025, work together to review commissioning arrangements and make changes as soon as possible to ensure they embed collaborative working and information sharing between policing and services providing victim support to stalking victims.	16	Ongoing	By 27 March 2025, work together to review commissioning arrangements and make changes as soon as possible to ensure they embed collaborative working and information sharing between policing and services providing victim support to stalking victims.	Humberside Police have working practices in which they share information between Police and victim support, however, the working practices need to improve. This has been supported by victim support and IDVAs attend the Humberside Police stalking meeting, to ensure that feedback is obtained from partners to drive improvements in this area.
1. How the force works in partnership with healthcare, the CPS, probation services and other criminal justice partners to manage stalking perpetrators and address their behaviour.	25	Ongoing	Explore opportunities to improve how their force works with partners to contribute to a multi-agency response to stalking. This should include considering:	Humberside Police have been working with CPS to review cases and identify areas of improvement around investigations as part of a scrutiny panel, also we have instigated a Pilot that incorporates Domestic Abuse and Stalking, in which cases are discussed face to face for early advice on the Northbank. Humberside Police are driving Stalking Protection Orders and proactively managing them for continued disruption and prosecution where breaches have been identified. The OPCC have also been looking in to other areas and the potential for a regional MASIP programme.
By 22 November 2024 (56 days from publication), write to HMICFRS, the IOPC and the College of Policing setting out their response to the recommendations made to them. Chief constables should direct their response to the NPCC which should provide a collective response on behalf of all police forces. PCCs and their mayor equivalents should direct their response to the APCC which should provide a collective response on their behalf.	27	Complete	By 22 November 2024 (56 days from publication), write to HMICFRS, the IOPC and the College of Policing setting out their response to the recommendations made to them. Chief constables should direct their response to the NPCC which should provide a collective response on behalf of all police forces. PCCs and their mayor equivalents should direct their response to the APCC which should provide a collective response on their behalf.	This action plan is being shared in relation to Humberside Police's response to the recommendations.

2. While any necessary system changes are pending, chief constables should put alternative measures in place to make sure stalking and related offences are fully searchable. This could, for example, be the submission of intelligence reports.	07	Ongoing	Where required, seek changes to their crime recording systems to enable staff and officers to document and search for crimes not recorded as the principal crime, as included classifications on crime records.	We can currently add classifications to Niche, which would allow for searches to be undertaken. The current risk would be that any additional crime classification would require the HO tick to be removed otherwise double counting would take place rendering our data inaccurate and placing the force unable to trust its data. May require a look at other NICHE forces to see how they will/do tackle this.
2. Makes appropriate use of the stalking or harassment e-learning product developed by the College of Policing.	10	Complete	Review and update their learning and training provision relating to stalking. Chief constables should also make sure that their policies and practice are reviewed and updated in accordance with the findings in the super-complaint investigation report.	Update Oct 24 All officers have been tasked and completed the Stalking and Op Modify College Learn training package. This Stalking Training has now been closed on College Learn and now new training has been developed. Chief Inspectors and Inspectors have been emailed and asked on 23rd October 2024 to allow their teams to complete the new E-learning for Stalking that has been published by CoP. Stalking Coordinator has liaised with L&D to seek permission to make this training mandatory to Patrol, Neighbourhoods, all investigation teams and FCR and Firearms Licensing. The ACC Specialist Command has now agreed for the teams to complete the training as mandatory and the Stalking Coordinator will attend the December L&D board for the decision to be formally recorded. L&D will update with those who have completed and those who are still outstanding.
3. Uses the skills and knowledge of local victim advocates or others from outside policing with relevant expertise.	10	Complete	Review and update their learning and training provision relating to stalking. Chief constables should also make sure that their policies and practice are reviewed and updated in accordance with the findings in the super-complaint investigation report.	Updated October 24 All staff have been advised of the Stalking Advocates available and their contact details. This is also covered on the Training provided by Stalkin Coordinator and Victim Support. The Stalking Advocates from Victim Support also come in to deliver training with FCR and they have been asked if they will start and deliver training to other Commands where needed. They go into the crime teams to build up relationships to ensure referrals are being made and stalking safeguarding advice is being given and being documented. They discuss how safeguarding can be completed in collaboration along with updates to the victim. IDVA's co-locate in the FCR and investigation teams. Therefore Action has been completed.
4. Includes information on relevant local policies and practice where necessary	10	Complete	Review and update their learning and training provision relating to stalking. Chief constables should also make sure that their policies and practice are reviewed and updated in accordance with the findings in the super-complaint investigation report.	Updated October 24 The Stalking Policy was updated to incorporate National Best Practice from the HMIC recommendations from the Super-Complaint. The policy was also written in consultation with Victim Support and The Suzy Lamplugh Trust. Amendments were made after these consultations and the Stalking Policy was agreed at the Vulnerability Board and sign off by ACC Specialist Command. Action Complete.
5. Is provided to the officers and staff who will most benefit from the learning. Chief constables should also make sure that their policies and practice are reviewed and updated in accordance with the findings in the super-complaint investigation report.	10	Complete	10 - Review and update their learning and training provision relating to stalking. Chief constables should also make sure that their policies and practice are reviewed and updated in accordance with the findings in the super-complaint investigation report.	Update Oct 24 Training has been ongoing from 2023 officers in certain relevant departments have had training on the following 1. 8 Stages of Coercive Control to Homicide 2. Training on Stalking, DA, SPO have been provided to CID/DASIT/FCR/CMU/ Front line, on a number of occasions by Force Solicitor / Stalking Coordinator/Force Registrar/SGU. 3. Patrol refresher is scheduled for 2025. 4. Prof Jayne Moncton Smith is being booked for 25 Feb 25 for Front Line officers/DASIT 5. New recruits have Stalking training based around Gracie Spinks case and then further material.
2. Regular assurance work such as audits to better understand the force response and make improvements where appropriate, including monitoring the use of SPOs, investigation outcomes and the quality of investigations.	11	Complete	Make sure that appropriate mechanisms are in place to fully understand the scale and types of stalking behaviour within their force and the effectiveness of their response. This should align with the VAWG national delivery framework. Mechanisms should include:	Updated October 24 SGU completed Stalking audits going back to 2022 which lead to training being delivered to front line officers for Stalking and recognizing what amounts to Stalking. Stalking offences section 2a and 4a and powers. Stalking protection orders. Investigations and quality of investigations sit with Command leads they have been fed back the results of all audits to improve the investigations. This has led to ERO checklist being implemented also Stalking Website created with information for Front Line and Investigation Teams. Audits have been completed by Kat Turners team FCR and also external audit by WYP for FCR. This has then led to further actions that are managed through the Force Stalking meeting Tracker. Stalking Coordinator has completed an audit of the current Stalking Protection Orders that are in force and learning has been disseminated to Op Kinteic Intervention Team. SGU have also performed an audit of body worn video when first officer attends to see the victim. The report will be published and disseminated in due course. SGU are currently undertaking a further audit in stalking investigations and the TOR has been set for the team to conduct the audit.
3. Ways to regularly receive feedback from victims, such as victim surveys.	11	Ongoing	Make sure that appropriate mechanisms are in place to fully understand the scale and types of stalking behaviour within their force and the effectiveness of their response. This should align with the VAWG national delivery framework. Mechanisms should include:	Updated October 24 SGU are also setting up a Scrutiny Panel for Stalking cases where the victims voice will be heard by the IDVA/Stalking advocate. TOR attached for reference. Det Supt Southbank - Oct 24 - Consideration to be given re a victim survey to be completed by allocated IDVA re all aspects of the investigation. This will be allocated to the DI with stalking thematic lead to progress.

4. Force and future demand from stalking management statements which reflect current and future demand from stalking.	11	Complete	Make sure that appropriate mechanisms are in place to fully understand the scale and types of stalking behaviour within their force and the effectiveness of their response. This should align with the VAWG national delivery framework. Mechanisms should include:	Stalking is mapped and discussed at the Victim Focus Meeting, which is chaired by the DCC in Humber-side. This is to ensure we understand the demand, crime data integrity but more importantly how we support victims and target perpetrators and have the resources in the right areas to match the demand, with one of the key areas being the inception of the DASIT (Domestic Abuse and Safeguarding Team) in which 80%+ of stalking will be dealt with, and the non-domestic abuse related stalking is managed within the Crime Investigation Teams and PVP. The 4P Plan for VAWG is aligned to all the strands of Vulnerability and Violence which includes stalking and is managed through the Vulnerability Board to ensure delivery against the stalking priorities.
2. Having clear policies and procedures in place for assessing and managing risk in all cases. And where appropriate, embedding recognised risk assessment tools in force systems so that it is easy for officers to access, use and document their consideration of risk and safeguarding.	12	Complete	Take steps to make sure that risk identification, assessment and management is effective in all stalking and breaches of orders cases, including by:	Updated October 24 All stalking reports are attended and officers complete either an SDASH for ex intimate stalking and the S-DASH for non intimate stalking victims. The Officers grade the risk on the information provided and known at the time. The S-DASH is then secondary risk assessed at the VHUB which identifies or agrees the correct and ongoing risk. The stalking offences have been written in to the Crime Allocation policy so the most relevant investigation team will deal with the specific type of stalking for example - ex-intimate stalking will be investigated by the DASIT (Domestic Abuse Investigation Team) non - intimate stalking by the Crime Investigation Team or PVP Stalking Policy updated incorporating the above and if there is other risk identified then this will be discussed between Commands to agree who will lead the investigation.
3. Recognising (in policies, guidance, and training) the heightened risk associated with breaches of protective orders and measures.	12	Complete	Take steps to make sure that risk identification, assessment and management is effective in all stalking and breaches of orders cases, including by:	Updated October 24 Training has been provided to highlight this risk on PPD Days with Investigation Teams such as DASIT, CID & PPT. DSupt and Stalking Coordinator has embedded processes and management of Stalking Protection Orders (SPO) with Op Kinetic Intervention Team and their manager to ensure compliance with notification requirements, adhering to conditions, risk assessments and breaches. Positive action will be taken when a breach of either Notification or the Order has occurred and an arrest for the breach along with any further offences of Stalking will be made. Any breach will be deemed high risk and brought to the attention of the on duty DI to be robustly managed for victim safeguarding and a suspect strategy recorded. Also incorporated in the policy. Training will continue throughout 2025 and has been arranged for Frontline and FCR.
4. Implementing screening and checking processes to support the early identification, assessment and management of high-risk cases. This may require stalking and breach of order cases to be considered at daily management meetings.	12	Complete	Take steps to make sure that risk identification, assessment and management is effective in all stalking and breaches of orders cases, including by:	The Screening tool is used within the FCR to identify if this is a stalking offence, to send the most relevant resource. The attending officers then complete either a DASH or S-DASH dependent whether it is ex-intimate or non-intimate perpetrators. This is then submitted to the Vulnerability hub in which a Secondary Risk Assessment is conducted, taking into account the holistic picture, coercive controlling behaviour, the current incident and perpetrator history to identify the correct level of risk. Should any be deemed as High Risk, then the duty inspector is alerted and the perpetrators are prioritised for arrest and managed daily through the morning Pacesetter Meetings Chaired by SLT members at both the Northbank and Southbank Commands
2. Mechanisms for supporting investigating officers to identify cases where SPOs would be appropriate and assisting them with SPO applications. This could be through dedicated teams or roles and/or through daily management meetings considering risk and safeguarding.	13	Ongoing	Take steps to make sure that force strategies, structures and processes are in place so that police consider an SPO in every stalking case, and apply for an SPO where relevant and appropriate to prevent harm and further offending. To achieve this, chief constables should review, and revise where necessary:	Updated October 24 Policy for Stalking incorporates SPO applications. This is for investigation teams to put structures in place to ensure this is completed, with teams or specific roles are identified to support front line officers and investigators in assisting with SPO advice and highlighting which investigations meet threshold for an order to be considered. This needs to include high risk high harm investigations and those offenders who breach other conditions or orders such as police bail or other civil orders in place, or are repeat offenders. DS ERO checklist incorporates this however more work and scrutiny is needed around this as SPO should be identified at the earliest opportunity. Update required from other command leads for investigations Det Supt Southbank - Oct 24 - The supervisor should review each case and consider whether a SPO is appropriate at the earliest opportunity and identify if adequate safeguarding has been considered and is in place. QATT's have revealed that this is not occurring on a regular basis. DASIT DI will be allocated to create comms to be sent out to all staff (NHP/patrol and investigation) reminding them of their responsibilities and what is available to support and protect the victim. Once these comms have been sent out they will be uploaded to this tracker.
2. Their force has appropriate processes to make sure all stalking victims are told about their rights and under the victims code.	14	Ongoing	By 27 March 2025, take steps to make sure stalking victims receive the rights they are entitled to under the victims' code and have access to support services. Chief Constables should make sure:	Det Supt Southbank - Oct 24 - The supervisor should review each case and consider whether a SPO is appropriate at the earliest opportunity and identify if adequate safeguarding has been considered and is in place. QATT's have revealed that this is not occurring on a regular basis. DASIT DI will be allocated to create comms to be sent out to all staff (NHP/patrol and investigation) reminding them of their responsibilities and what is available to support and protect the victim. Once these comms have been sent out they will be uploaded to this tracker. Update 18/11/24 - The force has a process to make sure that all victims (including stalking victims) are told about their rights under VCOP.

3. Information about the national and specialist stalking support services available in their force area is easily available to police officers and staff, victims, and the general public.	14	Ongoing	By 27 March 2025, take steps to make sure stalking victims receive the rights they are entitled to under the victims' code and have access to support services. Chief Constables should make sure:	<p>Updated October 24</p> <p>All relevant Commands have been informed regarding the specialist support either in force or out of force. In force is IDVAS for ex intimate stalking and Victim Support for non intimate stalking. A safeguarding leaflet has been produced under the guidance of the Suzy Lamplugh Trust which refers to the relevant National specialist stalking charities and help line for victims to be signposted to. This leaflet can be emailed out to a victim so they can access the links and is currently in the process of being turned into a hand out leaflet, with the Stalking Coordinator overseeing.</p> <p>Det Supt Southbank - Oct 24 - The supervisor should review each case and consider whether a SPO is appropriate at the earliest opportunity and identify if adequate safeguarding has been considered and is in place. QATT's have revealed that this is not occurring on a regular basis. DASIT DI will be allocated to create comms to be sent out to all staff (NHP/patrol and investigation) reminding them of their responsibilities and what is available to support and protect the victim. Once these comms have been sent out they will be uploaded to this tracker. This will include the above mentioned leaflet.</p>
4. Victims who would like to receive support are referred to an appropriate service in a timely manner.	14	Ongoing	By 27 March 2025, take steps to make sure stalking victims receive the rights they are entitled to under the victims' code and have access to support services. Chief Constables should make sure:	<p>Det Supt Southbank - Oct 24 - The supervisor should review each case and consider whether a SPO is appropriate at the earliest opportunity and identify if adequate safeguarding has been considered and is in place.</p> <p>QATT's have revealed that this is not occurring on a regular basis. DASIT DI will be allocated to create comms to be sent out to all staff (NHP/patrol and investigation) reminding them of their responsibilities and what is available to support and protect the victim.</p> <p>Once these comms have been sent out they will be uploaded to this tracker.</p> <p>It does appear that referrals are not being completed by FCR following officers attendance as they are not ticking the 'victim consents to sharing their details' section. External referrals can only be made if consent is gained. This message will be reiterated in the comms.</p>
5. They monitor the number of stalking victims who are referred to specialist support services and take action when referral numbers are low.	14	Ongoing	By 27 March 2025, take steps to make sure stalking victims receive the rights they are entitled to under the victims' code and have access to support services. Chief Constables should make sure:	<p>Update Oct 24</p> <p>Victim Support attend the Tactical Stalking Meeting that is conducted each month. Victim Support constantly state referrals are low and the referral form is not being used and the referrals submitted are coming via another IT system were they are constantly having to look for the referrals. The Stalking Coordinator and Victim Support have discussed this when Victim Support have visited investigation teams, attended training on PPD days and shown officers where to find the form and the FCR call takers recent training along with the crime teams have been shown where the referral form is. On the last training a member of the FCR team stated that they tick a box to submit a referral to Victim Support so this may be one issue causing the problems of the referrals not being submitted correctly. FCR have been told on their training to use the forms. DASIT will NOT refer to Victim Support for stalking as Victim Support only take non intimate stalking so SLT's will have to work with Patrol and CID, PVP to ensure officers are submitting the referrals.</p> <p>All teams have also been informed to refer in to local IDVAS's and not the NCDV and to also "Signpost" to all External Stalking Organisations for that expertise advice and support. This will now need to be monitored to ensure HP are committed to referring Victims for specialist support.</p> <p>Det Supt Southbank - Oct 24 - As per action 4 (recommendation 14)</p>
2. All reasonable lines of enquiry are pursued, supported by good supervision.	18	Ongoing	By 27 March 2025, take steps to improve the quality of stalking investigations by taking a victim centered, suspect focused and context led approach. Chief constables should make sure:	<p>Det Supt Southbank - Oct 24 - Supervisor reviews are checked for quality by the DI's in their monthly QATT's. Should a review be deemed lacking in certain areas, the DI will send an email to the supervisor advising how this could be improved. This will include a timescale, and the DI will be expected to check once the timescale is reached to ensure the work has been completed.</p> <p>The DI's in DASIT are focused on completing QATT's into stalking offences to ensure our performance in this area is of a high standard. Any shortfalls or thematic areas of learning are then shared in the TAM's for a developmental plan to be established.</p> <p>All supervisors in DASIT are detectives and have recently attended a refreshed ERO training course.</p>
3. Arrest and search powers are used to gather evidence from and about suspects.	18	Ongoing	By 27 March 2025, take steps to improve the quality of stalking investigations by taking a victim centered, suspect focused and context led approach. Chief constables should make sure:	<p>Det Supt Southbank - Oct 24 - All high risk DA suspects are managed through our Pacesetter process, with daily updates provided by DASIT DI's. This ensures that ongoing attempts to arrest suspects are completed, and the safeguarding of the victims is managed.</p> <p>All other suspects are managed by the individual team supervisors, and outstanding suspects are discussed in monthly TAM's to ensure that arrests are being effected as soon as practicable and any potential risk is being managed.</p>
4. The impact on victims is evidenced in witness statements, so it can be used to inform charging decisions and improve the likelihood of successful investigation outcomes.	18	Ongoing	By 27 March 2025, take steps to improve the quality of stalking investigations by taking a victim centered, suspect focused and context led approach. Chief constables should make sure:	<p>Det Supt Southbank - Oct 24 - victims statements re stalking offences are routinely reviewed by DI's during QATT's to allow us to provide feedback to staff who are not including the level of detail required.</p> <p>Op Investigator is now live, which is an online tool which provides guidance on numerous areas, including statement writing.</p> <p>On SB Command, we are currently making attempts to increase the amount of PIP2 trained officers in DASIT, who will be able to complete video recorded interviews of victims accounts.</p>

2. Examples of online stalking are included in locally produced training and guidance material about stalking.	20	Complete	Take steps to improve how their force effectively recognises and responds to online elements of stalking. This should include making sure:	This is covered is foundation training by Digital/Cyber trainer. Online investigation opportunities are also covered in PIP2 and DS/DI courses by the Digital/Cyber trainer.
3. Clear online safety advice is available to officers and staff, drawing on the College of Policing APP on stalking or harassment when it is developed.	20	Complete	Take steps to improve how their force effectively recognises and responds to online elements of stalking. This should include making sure:	Updated October 24 Clear online safety advice is available on the Stalking Website for all officers to draw upon including the APP. Staff have completed the Op Modify modules from COP. COP are refreshing APP which will be ready approx Spring 2025.
4. Appropriate tools, technologies, and support services to digitally safeguard victims are procured and officers and staff use these resources when appropriate.	20	Ongoing	Take steps to improve how their force effectively recognises and responds to online elements of stalking. This should include making sure:	Updated October 24 HP now have trained Digi Dogs, DMI can provide support for investigations. Cyber Crime update from Cyber DCI - this action refers to wider cyber requirements that would be addressed through training and procurement. However, from a specific Cyber DMI point of view- we have just purchased "Guardian" which allows us to check people's devices to see if they are calling out to any suspicious servers- i.e. check if anyone has hacked/accessing their device. Once fully set up, this will be a service the DMI's can offer when required, if successful and demand warrants, it's possible to purchase more kits for wider roll out. Also the Cyber DMI's can conduct low level checks of people's homes for any trackers, with a fuller service provided by Region.
2. By 27 March 2025 (six months from publication) provide an update to the NPCC describing the progress, they have made against their action plans.	28	Ongoing	By 22 November 2024 (56 days from publication), publish on their force website an action plan which explains what their force will do in response to each of the recommendations made to them and send the NPCC a link to where this action plan can be found.	This is ongoing and a response will be completed before the deadline
2. Whether and how they should collaborate with other forces to effectively and efficiently contribute to multi-agency partnerships on stalking.	25	Complete	Explore opportunities to improve how their force works with partners to contribute to a multi-agency response to stalking. This should include considering:	The Stalking coordinator attends regional meetings for Stalking in the Yorkshire and Humber region, to share best practice and work collaboratively, adopting and implementing processes that are working well in other areas. Humberside police also uses it's existing partnership arrangements for sharing information via the Vulnerability Hub and PITstop (Partnership Integrated Triage) to ensure the victims get the right support at the right time from the right agency.
3. How multi-agency public protection arrangements (MAPPA) are being used to effectively manage stalking offenders.	25	Ongoing	Explore opportunities to improve how their force works with partners to contribute to a multi-agency response to stalking. This should include considering:	This has already occurred on some cases of stalking, however a Standing Operating procedure will be completed and built into the MAPPA process for Potentially Dangerous Person(s)