

**Minutes of Chief Officer Group
0930 hours Wednesday 22 April 2009
Chief Officers' Conference Room**

Open Session

Attendance

Chief Constable (Chair), Deputy Chief Constable, ACC(OS) Mr Leaver, ACC(O) Mr Donald, ACO(S) Mr Goatley, ACO(HR) Mr Watson and Chief Superintendent Furlong, Corporate Development Branch.

1. Presentation – Activity Analysis

- 1.1 Chief Inspector Andy Foster and Hayley Ibbertson provided an interesting and informative presentation on activity analysis carried out during October 2008. At the conclusion of the presentation there was discussion in relation to the variety of data which covered several aspects of policing delivery.
- 1.2 It had been agreed at a previous COG that activity analysis would remain as a valuable tool to be used by the Service albeit no longer a national requirement. In the spirit of reducing bureaucracy, it was agreed that the work should be carefully targeted in the future on key areas of business where the data product would best allow the Force to effectively redirect resources to meet the strategic objectives of the organisation or refocus existing work in a more dynamic and efficient way.
- 1.3 The actions for consideration at the conclusion of the presentation were all agreed and the Chief Constable thanked the presenters for their detailed and professional presentation. It was further agreed that elements of the presentation would be utilised at the forthcoming DCC's Performance Conference.

2. Presentation – Crime Recording and Proportionate Investigation

- 2.1 Chief Superintendent Geenty presented his report in relation to the recent pilot undertaken by four police forces, who had introduced a streamlined recording process and the agreed use of discretion by allowing victims of certain types of crimes to agree resolutions which do not form part of a sanction detection list of agreed outcomes.
- 2.2 The paper contained background information which led to the pilot process and provided information in relation to the interim findings. The report then described the local context and concluded that whilst the benefits for Humberside, in terms of reducing bureaucracy, were perhaps not as great as in other forces there was the potential to significantly improve victim satisfaction.
- 2.3 The paper then recommended that the Force implemented a properly evaluated pilot of crime recording and proportionate investigation for a six month period.

- 2.4 A detailed discussion then took place in relation to the paper and the Chief Constable informed colleagues that he was attracted by the opportunities for increasing satisfaction and confidence in our service delivery and that he would be prepared to explore the appropriate use of discretion within the framework of citizen focus. He also informed colleagues that he would not agree with changes to the crime recording system if that would necessitate changes to the CIS4 software or any other key element of our IT infrastructure.
- 2.5 The conclusion of the discussions was that the paper was broadly supported by chief officers and that the recommendation to implement an evaluated pilot was a sound proposal. Chief Superintendent Geenty was asked to remit the paper to the forthcoming COG+ meeting to present it to a wider audience. It was also noted that if we were to embark on such a pilot, that it would be important to provide timely information to the Police Authority and the regional HMIC if new incident reporting procedures might impact on volume crime performance levels. The Chief Constable also remarked that it would be timely for the ACPO Cabinet to consider discussing the principle of pressing for community resolutions to become part of the sanction detection process.

ACTION: Chief Superintendent Geenty to remit the his paper on crime recording and proportionate investigation to the forthcoming COG+ meeting to present it to a wider audience.

3. Apologies

- 3.1 No apologies were received.

4. Minutes of the previous meeting – 15 April 2009

- 4.1 The minutes of the meeting held on 15 April 2009 were agreed as a true and accurate record.

5. L & D Protected Training Budget

- 5.1 ACO(HR) Mr Watson presented a paper to COG colleagues, which sought to highlight the current budgetary issues in relation to the training budget and the proposed training requirements that still remained well in excess of the available funding.
- 5.2 Mr Watson reminded colleagues that this was not a new situation and the Force had previously faced similar problems. Essentially there was a £500K funding gap. Mr Watson asked colleagues to consider the recommendations to review the attached budget summary report and endorse the options outlined within Appendix 1. The appendix was discussed in some detail and the options to provide a suitable resolution were agreed by members. The Chief Constable asked Mr Watson to present this paper to the forthcoming COG+ meeting.

ACTION: ACO(HR) Mr Watson to present the L & D Protected Training Budget paper to the forthcoming COG+ meeting.

6. Chief Officer Visits

- 6.1 The Chief Constable informed colleagues that he had recently visited the Buildings Unit and was impressed with the enthusiasm and strategic thinking around future estate developments. He was also impressed with the technology that was being utilised remotely to monitor the delivery of services to key sites and hence to improve financial management and achieve environmental targets.
- 6.2 The Chief Constable also visited the D Division SMT. They had been considering the findings of a recent divisional fleet review. He commented that some good analytical work had been undertaken and that the process had been particularly valuable as the Division had experienced initial difficulties in properly understanding its fleet baseline, particularly in terms of vehicle types and current locations. That particular element had been a timely reminder that, as a force, we needed significantly to improve our understanding of where assets were and whether those resources are being used effectively.
- 6.3 The Chief Constable also made comment of the excellent end of year performance figures in D Division. His recent visit with the BCU Commander to the local authority full Council meeting had also gone well and it was clear that the police were well regarded locally.
- 6.4 ACC(O) Mr Donald informed colleagues that he had recently attended an A Division performance meeting and was reassured that there was some good work ongoing. However, there were one or two issues of concern around key elements of the investigative function which he intended to take up within the Closed session.

i) Visit to C Division – 1.30 pm – 5 May 2009 – Theme/Chief Officer

Chief officers then discussed the forthcoming visit to C Division and concluded that they would explore two key themes. The first would be the response capability of the Division and the second would be the recently implemented investigative structure. ACC(O) Mr Donald and the DCC will visit Goole Police Station, ACC(OS) Mr Leaver and ACO(HR) Mr Watson will visit Bridlington Police Station and the Chief Constable and ACO(S) Mr Goatley would visit Beverley Police Station.

ACTION: Chief Superintendent Furlong to arrange the logistics for this process and also to provide a hot debrief opportunity for chief officers at the earliest opportunity.

7. Summary of Actions – Open Section

- 7.1 Chief Superintendent Furlong summarised the actions so far.

Next Meeting: 0930 hrs – Wednesday 6 May 2009